

**KING COUNTY WATER DISTRICT NO. 125
KING COUNTY, WASHINGTON**

RESOLUTION NO. 03-28-486

A RESOLUTION OF THE BOARD OF COMMISSIONERS OF KING COUNTY WATER DISTRICT NO. 125 ADOPTING AN EMPLOYEE AND COMMISSIONER RECOGNITION POLICY FOR THE DISTRICT.

WHEREAS, the Board of Commissioners of King County Water District No. 125 has determined that providing incentives for and recognition of exemplary public service by Employees and Commissioners increases morale District wide and positively impacts productivity; and

WHEREAS, the Board of Commissioners of King County Water District No. 125 has determined that a policy should be adopted to establish procedures and guidelines relating to the use of District funds for the purpose of Employee and Commissioner recognition; and

WHEREAS, The Board of Commissioners of King County Water District No. 125 has determined that this policy should be established to provide a means to recognize the achievements of exemplary Employees and Commissioners and to provide procedures and guidelines for the use of District funds for that purpose;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COMMISSIONERS OF KING COUNTY WATER DISTRICT NO. 125 AS FOLLOWS:

Section 1. A District Employee or a Commissioner may be nominated for recognition by a fellow employee, a Commissioner or by a member of the public. Categories for recognition shall include but not be limited to:

- Years of Service (starting at 5 years and every 5 years thereafter)
- Customer Service
- District Employee of the Year
- Safety Award
- Job Performance Above and Beyond the Call of Duty Award
- Retirement

Section 2. The General Manager and President of the Board (Team) shall meet on an annual basis to review nominations for employee recognition.

- The Team will consider numerous factors in determining employee recognition.
- The Team will determine employee recognition annually or as a special recognition for excellent performance.
- The Team will participate in planning and promoting excellence of and among employees.

Section 3. The District will plan at least one event per year to recognize employees. This event (or events) shall be included in the District's annual budget as approved and adopted by the Board of Commissioners.

- Annual budget projections for the recognition program will be made by the General Manager.
- The Team shall have the authority to recognize employees or Commissioners at planned District events in order to promote positive awareness for a job well done.

ADOPTED by the Board of Commissioners of King County Water District No. 125 at the regular open public meeting thereof held the 28th day of March, 2018.

BOARD OF COMMISSIONERS
KING COUNTY WATER DISTRICT 125

By: 

Renea Blanchette, Commissioner

By: 

John Thompson., Commissioner

By: 

Jerry Thornton, Sr., Commissioner