

RESOLUTION NO. 02 08 22 -344

A RESOLUTION of the Board of Commissioners of Water District 125, King County, Washington adopting Anti Discrimination policy.

WHEREAS, The District's desires to set forth a policy with respect to Anti Discrimination.

BE IT RESOLVED by the Board of Commissioners of Water District 125, King County as follows:

It is the policy of King County Water District 125 that no employee, applicant for employment, customer, vendor, independent contractor or other individual will be discriminated against based upon their age, race, color, creed, religion, sex, sexual orientation, national origin, disability, Vietnam Era Veteran status, or other protected class or characteristic will be treated equally and will not be discriminated against in receiving services, compensation, opportunities for advancement (including promotions and transfers), training or discipline.

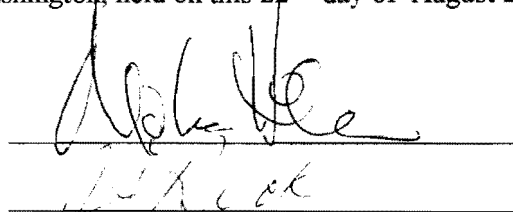
King County Water District 125 will not condone, permit or tolerate discrimination as described above against any individual in any matter whatsoever. Persons who engage in such discrimination will be subject to appropriate discipline up to and including termination of his/her employment.

Anyone who believes they have been subject to discrimination should immediately bring it to the attention of supervisor or Superintendent. Similarly, if you have any question as to whether certain conduct is unlawful discrimination, you are encouraged to speak with either of the individuals mentioned above.

Supervisors who receive complaints of discrimination or who are made aware of conduct constituting discrimination are immediately required to notify Commissioners.

All complaints will be investigated promptly and the existence of such complaint will be disclosed only to the extent necessary to make a prompt and thorough investigation or as may be necessary to take appropriate corrective measures. In all cases, the person who initiated this procedure will be informed of the findings and disposition of the matter at the conclusion of the investigation. Further, management will ensure that there is no coercion, retaliation, intimidation or harassment directed against any employee who registers a complaint or serves as a witness on behalf of another individual.

ADOPTED at a regular open public meeting of the Board of Commissioners of Water District 125, King County, Washington, held on this 22nd day of August 2002.



Two handwritten signatures are present, each written over a horizontal line. The top signature is in cursive and appears to be 'D. H. ...'. The bottom signature is also in cursive and appears to be 'J. ...'.